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REGISTERED IN ENGLAND No.804733

## Slavery and Human Trafficking Statement

## **Organisation Structure and Principal Activities**

This statement comprises the slavery and human trafficking statement of Reabrook Limited (the 'Company'). The Company is not currently required to make this statement as required in the Modern Slavery Act 2015.

The Company is a manufacturer of aerosol and liquid based products with focus on the personal care, automotive and industrial markets. The Company currently employs approx. 230 employees. Reabrook has a permanent presence in the UK, selling products to many countries around the world.

## **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business. The Company has committed to uphold the base code of the Ethical Trading Initiative (ETI) and is a registered member of Sedex, a not for profit organisation dedicated to driving improvements in ethical and responsible business practices in global supply chains.

Reabrook will follow and promote the Stronger Together initiatives to raise awareness of modern slavery and human trafficking through staff training and Reabrook Modern Slavery video

## **Supply Chains**

We have a zero tolerance to slavery and human trafficking. We expect all those in our chain and contractors to comply with our policy. The Reabrook Supplier Assessment Questionnaire incorporates questions relating to ethical trade in respect of their employees. The Company will not support or deal with any business knowingly involved in slavery or human trafficking. The Company sources the majority of its supply chain in Europe and America.

We ensure through audits, that providers of contract labour follow the highest standards of monitoring to ensure that they are not knowingly involved in practices associated with slavery or human trafficking.

Date: 24th August 2022

A. Brealey – Managing Director